



MISSOURI NATIONAL GUARD AGR VACANCY ANNOUNCEMENT

MISSOURI ARMY and/or AIR NATIONAL GUARD
HUMAN RESOURCES OFFICE - JOINT FORCE HEADQUARTERS
2302 MILITIA DRIVE
JEFFERSON CITY, MO 65101-1203



ANNOUNCEMENT NUMBER: A25-146

OPENING DATE: 17 Dec 25

CLOSING DATE: 23 Dec 25

- POSITION TITLE: PARALEGAL NCO
- MOS/AFSC: 27D
- MAXIMUM AUTHORIZED MILITARY GRADE: E6
- PARAGRAPH NUMBER: 102
- LINE NUMBER: 05

APPOINTMENT FACTORS: OFFICER: ()

WARRANT OFFICER: ()

ENLISTED: (X)

LOCATION OF POSITION:

0035 AV HHC HHC EXPEDITIONA, 2001 CLARENDON ROAD SEDALIA MO

WHO MAY APPLY:

OPEN TO ON BOARD MOARNG T32 TECHNICIANS WITH THE 35TH CAB E4 AND ABOVE

INSTRUCTIONS FOR APPLYING: Follow the link: <https://ftsmcs.ngb.army.mil/protected/Jobs/>. CAC login is required due to the transferal of PII (Personally Identifiable Information).

If you do not have an FTSMCS account you will be prompted to create one. Once logged in, you will see the dropdown 'Applications' available at the top left corner of the page. Click 'Applications -> ARNG-HRA -> Jobs -> Apply for a Position'. The complete application submission guide is available below in the MOGUARD link.

The documents listed **WILL** be submitted "AS A MINIMUM". Individuals must submit the following **REQUIRED** documents or a memorandum explaining why item is missing or not in compliance. Forms/examples can be found at <http://www.moguard.ngb.mil/Resources/Human-Resources-Office/>. Hyperlinks to find the correct forms are also provided in FTSMCS during the application process. **Make sure the documents have proper signatures and are dated within the guidelines below. Each document submitted must be viewable and in .PDF format ONLY. Nothing will be added to the application once the announcement has closed. Applications will only be accepted through FTSMCS.** (If you do not meet all of these requirements, your application packet will be rejected.)

1. [NGB 34-1]
2. [DA 5646]
3. [DA Form 705]- Army Fitness Test Record with most recent AFT.
4. [ERB]- Current Enlisted Record Brief, [ORB]- Current Officer Record Brief. You must submit the Selection Board Record Brief available at <https://arngg1.ngb.army.mil/SelfService/Careercenter/Home.aspx> in order to ensure your ERB/ORB is redacted IAW current policy.
5. [ASVAB SCORES]- Found on: Page 1 of DD 1966 Record of Military Processing - Armed Forces of the United States; on a REDD Report (obtained by local recruiter); on an Enlisted Record Brief (ERB); or AFCT Test Score Report (ENLISTED SOLDIERS ONLY). Line scores on supporting document(s) must be equal or greater in the specific category annotated on the job announcement or in DA PAM 611-21, or the application will be rejected.
6. [DA 2166]- Also known as NCOERs. Last three Enlisted/NCO Evaluation Reports (other performance evaluations from sister services acceptable). If the full three NCOERs are not available, applicant must submit a memorandum explaining missing NCOERs. NOTE: Applicants E5 and below who do not have all three NCOERs must have a unit member within their chain of command provide a memorandum attesting to the soldier's character of service (ENLISTED SOLDIERS ONLY).
7. [IMR Record]- Individual Medical Readiness. This form will show the PUHLES and last PHA date. The PHA date must be within last 15 months of the job announcement closing date. (Upon selecting/signing-in to <https://medpros.mods.army.mil/portal/#/>, scroll down and select "IMR RECORD"; Save and upload generated PDF document; must have all PHA and PULHES data). IAW NGR 600-5, "the IMR must be dated within the last 12 months to be valid." If the date on a submitted IMR is older than 12 months, applicants will be rejected. MEDPROS screenshots are not authorized. Submit memo for any discrepancies and/or call AGR Branch or your S1 for clarification.
8. DA FORM 5016 FROM IPPS-A
9. [DD 214 and/or NGB 22]- All DD 214 copies must have Block 24 showing Character of Service and all NGB 22 copies must have Block 10 showing Record of Service.
10. [DA 3349]- Physical Profile and MOS Medical Retention Board MMRB (ONLY IF APPLICABLE).
11. Memorandum from unit stating whether or not unfavorable actions or flags are pending, dated within 60 days of closing date.
12. Memorandum from unit annotating current security clearance, dated within 60 days of closing date.
13. Any additional documentation.

(ARMY ONLY) MILITARY OCCUPATIONAL SPECIALTY: 27D

If not currently MOS qualified, selected individual will have one year to become qualified. Individual selected for this position will be required to satisfy a stabilization period IAW current HRO guidance. Applications will be accepted from individuals who meet the prerequisites outlined in Army regulations: NGR 600-5, DA PAM 611-21, AR 135-18.

MINIMUM APPOINTMENT REQUIREMENTS:

1. A minimum score of 105 in aptitude area CL in Armed Services Vocational Aptitude Battery (ASVAB) test (if ASVAB was taken before 1 July 2004, please contact TJAGLCS for additional information).
 2. A physical demands rating of light.
 3. A physical profile of 222121.
 4. Applicants with 3 or greater in PULHES must have a MOS Medical Retention Board IAW AR 600-60.
 5. DA Photos are prohibited as part of the application packet IAW current policy.
 6. If a current AGR member, must not be in stabilization. Please reference Missouri AGR Handbook, 1 December 2014 (updated 15 February 2017). If an exception to policy is requested, see Appendix G. This must be routed through the AGR member's appropriate chain of command and the HRO. The waiver must be successfully routed and included in the application before the closing date.
 7. Mandatory FTS training is a condition of maintaining employment.
 8. Meet physical qualifications IAW Chapter 7, ANGI 36-101, AFI 48-123. Member must also meet the requirements of AFI 36-2905, and other regulations as required.
 9. Must be a United States citizen to apply.
 10. Must be able to complete a 3 year initial tour of active duty or FTNGD prior to the date of mandatory removal from an active status based on age, or service (without any extensions), under any provisions of law or regulation as prescribed by current directives.
 11. Must be able to obtain a final secret security clearance.
 12. Must be United States citizen.
 13. Must not be receiving any military retired pay.
 14. No pattern of undesirable behavior as evidenced by civilian or military records.
 15. No record of conviction by a civil court for any offense other than minor traffic violations.
 16. No record of conviction by court-martial.
 17. No record of disciplinary action that resulted in an Article 15 or Unfavorable Information File in the last three years.
 18. No record of more than 15 days lost under section 972-10-USC.
 19. Not have any unfavorable personnel actions pending (Flagged), IAW AR 600-8-2 and AR 135-18.
 20. Not have been involuntarily released from AD or FTNGD including AGR status or resigned in lieu of adverse personnel action.
 21. Successful display of typing a minimum of 25 words per minute (WPM) or with a typingtest administered with industry-standard computer software (e.g. Mavis Beacon)
 22. Be able to pass the Standard Army Fitness Test (AFT)
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BRIEF JOB DESCRIPTION:

A Paralegal Specialist is required to know information in a wide variety of fields and provide administrative support. Provides support in criminal law, civil/administrative law, fiscal law, contract law, and international law. Paralegals support unit commanders and the Office of Judge Advocate. They often carry a heavy work-load and can be working on supplying information to multiple agencies or personnel at one time. Some of the documents that they provide with be used in courts-martial, Article 15 actions, and other justice matters. Administrative law matters that paralegals can be involved with include: Line of duty determinations, AR 15-6 investigations, separation board proceedings, power of attorney and wills.

SELECTING SUPERVISOR:

LTC DEREK FORST

CONTACT INFO:

Air National Guard Human Resources POC: Mr. Aaron Williamson (573-638-9500 ext. 37498)
131st Bomb Wing Remote Designee POC: TSgt Samantha Harris (DSN: 824-8909)
139th Airlift Wing Remote Designee POC: MSgt Jordan Rumpf (DSN: 356-3059)
Army National Guard Human Resources POC: Mr. Jeffery Howard (573-638-9500 ext. 37057)
AGR Branch OIC: 1Lt Erin Rhoads (573-638-9757 ext. 39757)
AGR Branch NCOIC: 1SG Justin Lawzano (573-638-9654 ext. 39654)
AGR Branch NCO: SFC Kendra Whiles (573-638-9500 ext. 37490)
AGR Branch NCO: SSG Troy Schaffer (573-638-9674 ext. 39674)
Human Resources Director: LTC Daniel J. Campbell (573-638-9642 ext. 39642)
Human Resources Deputy Director: Lt Col Stacey Roestel (573-638-9600 ext. 39600)

EQUAL OPPORTUNITY:

The Missouri National Guard is an Equal Employment Opportunity Employer. Personnel on Title 32 Tours will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender, or national origin, political affiliation, or any other non-merit factor.

ADDITIONAL INFORMATION:

Applications will be screened after the job closes; therefore, all documents must be current and valid as of the closing date. Please review documents for accuracy prior to submission to HRO.

IF YOUR APPLICATION DOES NOT PROVIDE ALL OF THE INFORMATION REQUESTED ON THE FORMS AND DOCUMENTS LISTED ABOVE, YOU WILL LOSE CONSIDERATION FOR THE JOB.

ONLY COMPLETE APPLICATIONS WILL BE CONSIDERED.

***ENLISTED POSITIONS: Applicants who hold a higher rank than the maxium rank annotated on the job announce, must accept a reduction in grade prior to be provided AGR orders, if selected. Failure to accept a reduction in grade will result in denial of entry into the AGR program or removal of consideration for job position.**

Documents can be updated and replaced up until the closing date. If you wish to upload additional documentation (Letter of Recommendation, Certifications, DA 1059's, etc.) simply upload the file under "Any additional documentation".

FTSMCS will generate responses based on the status of the job announcement. These generated responses will be sent to the email linked with your account. If selected for a position, you will receive notification from FTSMCS and later from our office.

If you have any questions on applying or eligibility please see the FAQs and guides on the MOGUARD website. If you still have questions, see the above contact information and call our office well in advance of the closing date.